



Clear Hills County

Effective Date: May 16,2023	Policy Number: 2303
Title: VOLUNTEER FIRE FIGHTERS HONORARIUMS	

1. Policy Statement

- 1.1. Clear Hills County will provide honorariums to members of the County volunteer fire departments in recognition of their service to the community.

2. Provisions

- 2.1. Honorariums will be paid to Volunteers on a quarterly basis.
- 2.2. Honorariums will be calculated according to Appendix "A".
- 2.3. Honorariums and expense claims will be approved for payment by the Community Development Manager.
- 2.4. Expenses will be reimbursed at the same rate established in Policy 1127.

3. End of Policy

ADOPTED

Resolution #C443-04

Date: May 25, 2004

AMENDED

Resolution #C637-04

Date: July 13, 2004

Resolution #C214

Date: April 10, 2007

Resolution #C100

Date: February 26, 2008

Resolution #C161(02/22/11)

Date: February 22, 2011

Resolution #C491-12(08/14/12)

Date: August 14, 2012

Resolution #C630-14(09/23/14)

Date: September 23, 2014

Resolution #C255-23(05-16-23)

Date: May 16, 2023

APPENDIX "A"

As of **May 16, 2023** the following apply:

1. Annual Base Honorarium

- | | | |
|----|----------------------|----------|
| a. | Basic | \$275.00 |
| b. | Fire Fighter Level 1 | \$390.00 |

2. Attendance to a Callout

- | | | |
|----|---|--|
| a. | Basic | \$40.00 per callout |
| b. | Fire Fighter Level 1 | \$50.00 per callout |
| c. | Years of Service | \$2.00 for each year of service per callout |
| d. | Fire Fighter Courses | \$5.00 for each qualifying Fire Fighter course* |
| e. | \$100 Maximum rate per Fire Fighter on Callouts under 6 hours in duration. The maximum rate calculation include Basic or Fire Fighter Level 1 plus years of service plus qualifying Fire Fighter courses. *Qualifying courses EXCLUDE general safety courses that require renewal such as First aid, H2S, flagging, TDG, etc.) | |
| f. | When a fire fighter has been on working on scene at a callout for more than six hours the fire fighter is entitled to the equivalent of \$10 per hour from the start of the 7 th hour and until such time as the fire fighter is released from the scene by the fire chief or Emergency Services authority in charge of the scene. | |
| | i. | The hourly rate of \$10 will be used to calculate the honorarium based on actual time on scene from the start of the 7 th hour. |
| | ii. | The most senior officer for that department on scene will be responsible to provide the time on scene for members in excess of six hours. |

3. Attendance of Meeting

- | | | |
|----|----------------------|--------------------------------|
| a. | Basic | \$40.00 per meeting |
| b. | Fire Fighter Level 1 | \$50.00 per meeting |
| c. | Fire Chief | additional \$10.00 per meeting |
| d. | Deputy Fire Chief | additional \$5.00 per meeting |

4. Training and Education

- | | | |
|----|-----------------|----------|
| a. | Half day course | \$ 75.00 |
| b. | Full day course | \$150.00 |