



Clear Hills County

Effective Date: September 24, 2024	Policy Number: 1126
Title: PER DIEM PAYMENT TO COUNCIL AND BOARD/COMMITTEE MEMBERS	

1. Policy Statement

1.1 Clear Hills County will establish a per diem rate to reimburse Council Members and Members at Large for attending board and committee meetings.

2. Definitions

2.1 Per Diem is the daily amount paid to a Councillor or Board Member for attending meetings of committees to which they are appointed, attending various other meetings that are specified in this policy's procedures, and attending special meetings that are duly authorized by Council.

3. Per Diems:

3.1 Per Diem will be paid to Councillors for:

- Conducting annual evaluations of the Chief Administrative Officer at a pre- approved meeting outside of a Regular or Special Council Meeting;
- Board/Committee workshops and conferences for appointed Board Members only when attendance is authorized/approved by the Board/Committee and approved by Council;
- County organized and authorized road tours or project inspections within Clear Hills County boundaries.
- Attendance at Conferences and Zone Meetings authorized by Council. Meetings with/or on behalf of residents and community groups to which attendance is authorized by Council resolution (this would include open houses and public meetings).
- Meetings and events where Members of Council are attending a County hosted function such as but not limited to County Bar-B-Q and Tradeshow.

3.2 Per diems shall be paid for items listed in Section 3.1 when attending in person or online meetings that are in different locations, up to a maximum of two meetings per day excluding conferences.

3.3 Per diems may be changed by review of Council and supported by 2/3 majority vote.

3.4 Annual cost of living adjustments will be applied to the per diem rates.

3.5 Meeting Rates (per diems) shall be paid after the submission of a valid claim form and verified and authorized by the Chief Administrative Officer.

3.6 Councillors that are paid per diems by a Board/Committee listed in Section 3.6a shall be reimbursed the difference between the Board/Committee per diem and the per diem rate listed in Schedule A.

3.6a Board/Committee per diems that are eligible for payment referenced in Section 3.6 are as follows:

- North Peace Housing Foundation

3.6b Councillors will be required to provide proof of the Board/Committees per diem rate annually prior to being reimbursed for the payment referenced in Section 3.6.

3.7 Councillors will not be paid a per diem for attendance at:

- political party and constituency functions

3.8 All other Board and Committee Members shall receive a per diem at the rates listed in Schedule A of this policy.

3.9 Council recognizes that as part of carrying out Council business it is essential to participate in activities such as conferences. The following conferences are considered pre-approved for Council attendance and will be paid at the rate per 3.1:

a)	RMA Spring Conference	All Council
b)	RMA Fall Conference	All Council
c)	Spring & Fall RMA Zone Meetings	All Council
f)	Federation of Canadian Municipalities	All Council
g)	Growing the North	All Council

3.9a Administration will advise Councillors of the above conferences and upon receiving the completed registration form and instruction from Councillors, Administration will submit the registration form and make other travel and accommodation arrangements as deemed necessary.

3.10 When a representative from Council is sent by a Board or Committee to a conference or convention on behalf of that Board or Committee, the representative is then reimbursed by that Board or Committee or with prior approval of Council.

3.11 Councillors and Board Members shall obtain approval from their respective Board and Council prior to attending seminars, workshops, conferences and all other functions if Council is being requested to fund attendance. The Councillor or Board Member must submit a written request on the benefit that would accrue to the County.

3.12 Council will not authorize any per diem payments after attendance when not in accordance with 3.11.

3.13 Any per diems that have not been claimed within 60 days of the month they were earned will become invalid and will not be reimbursed. i.e. A meeting attended on June 9th would need to be submitted no later than August 31st.

3.14 Councillors will be paid the chairing of meetings rate listed in Schedule A when chairing a meeting on behalf of Council or a Board/Committee.

3.14a Councillors that are not appointed members, including alternates, will be required to provide proof of chairing a meeting prior to being paid a chairing of meetings rate.

4. Per Diem Claims

- 4.1 All Council and Board/Committee per diem claims must be reviewed by Administration to ensure compliance with policy and shall indicate approval with the Chief Administrative Officer or designate signature. The Reeve will sign the per diem claim to indicate that they have been received.
- 4.2 The Deputy Reeve shall sign per diem claims submitted by the Reeve, to indicate it has been received, and may in the absence of the Reeve sign all other per diem claims.

5. End of Policy

<u>ADOPTED: Resolution C061(01/26/10)</u>	<u>Jan 26/10</u>
<u>AMENDED: Resolution C566(07/27/10)</u>	<u>Jul 27/10</u>
<u>AMENDED: Resolution C144(02/22/11)</u>	<u>Feb 22/11</u>
<u>AMENDED: Resolution C010-13(01/08/13)</u>	<u>Jan 08/13</u>
<u>AMENDED: Resolution C010-14(01/14/14)</u>	<u>Jan 14/14</u>
<u>AMENDED: Resolution C240-17(05/09/17)</u>	<u>May 09/17</u>
<u>AMENDED: Resolution C192-18(04/10/18)</u>	<u>April 10/18</u>
<u>AMENDED: Resolution C568-18(11/13/18)</u>	<u>Nov 13/18</u>
<u>AMENDED: Resolution C495-19(10/08/19)</u>	<u>Oct 8/19</u>
<u>AMENDED: Resolution C465-20(10/13/20)</u>	<u>Oct 13/20</u>
<u>AMENDED: Resolution C602-22(11-22-22)</u>	<u>Nov 22/22</u>
<u>AMENDED: Resolution C118-23(02-28-23)</u>	<u>Feb 28/23</u>
<u>AMENDED: Resolution C140-23(03-14-23)</u>	<u>Mar 14/23</u>
<u>AMENDED: Resolution C312-24(05-28-24)</u>	<u>May 28/24</u>
<u>AMENDED: Resolution C 491-24(09-24-24)</u>	<u>Sept 24/24</u>

Schedule a To Policy 1126 – Per Diem Payment To Council and Committee Members

Member	2017	2018	2019	2020	2021	2022	2023	2024	2025
		<i>1.1% Cola</i>	<i>3.1% Cola</i>	1.3% Cola	No change	4.7% Cola	6% Cola	4.3% Cola	2.0% Cola
Agricultural Service Board	\$185.00	\$187.04	\$192.84	\$195.35	\$195.35	\$204.53	\$216.81	\$226.14	\$230.67
Subdivision and Development Appeal Board	\$185.00	\$187.04	\$192.84	\$195.35	\$195.35	\$204.53	\$216.81	\$226.81	\$231.35
Council Appointed Representatives on Committees/Boards	\$185.00	\$187.04	\$215.28 *	\$218.08	\$218.08	\$228.33	\$242.03	\$252.44	\$257.49
Chairing of Meetings	\$225.00	\$227.48	\$261.83 *	\$265.23	\$265.23	\$277.70	\$294.37	\$307.03	\$313.17
MCing of County Functions								\$307.03	\$313.17

*12% increase per Council motion C568-18(11-13-18) RESOLUTION by Councillor Bean that Council increase the per diem payment to Council by 12% effective January 1, 2019 to alleviate the loss incurred by Council Members from the changes to the income tax treatment of Council remuneration. 2/3 majority vote required. CARRIED.