



Clear Hills County

Effective Date: November 25, 2008	Policy Number 3106
Title: DRIVING CONDITIONS	

1. Policy Statement

- 1.1. Clear Hills County is committed to a strong safety program that protects its staff, its property, and the public from incidents.

2. Responsibilities

- 2.1. All employees are accountable for the County's overall safety initiatives.
- 2.2. Any employee employed to drive a motor vehicle must be fit to drive and possess the most appropriate license to perform the job.
- 2.3. Management supports employee decisions to refrain from driving during heavy fog, heavy snow or snowfall, or any such conditions that the employee deems unsafe or hazardous.
- 2.4. All employees are expected to drive at posted speed limits, and at speeds that are safe for the weather and road conditions, which in some circumstances, may be below the posted speed limit.
- 2.5. Headlights or daytime running lights must be on when driving during daylight hours. Headlights must be on at all other times.
- 2.6. Do not use hand-held mobile phones while driving; allow calls to go to voice mail or pull over in a safe location if you must use the phone.
- 2.7. Penalties and demerit points attached to breaches will be personally incurred by the employee. This includes speeding and other traffic infringement notices.
- 2.8. Our goal is a healthy, injury free workplace for all employees. Through continuous safety and loss control effort, this can be accomplished.

3. Other Regulation

- 3.1. The safety information in this policy does not take precedence over Occupational Health and Safety Regulations. All employees should be familiar with the Occupational Health and Safety Act and Regulations.
- 3.2. The Alberta Traffic Act.

4. End of Policy

Reeve _____

CAO _____

ADOPTED

Resolution #C762(11/25/08)

Date: November 25, 2008

AMENDED

Resolution #

Date: