

Clear Hills County

POSITION	COLA Increment									
	Base 1	Base 2	0.60%							
	Level 1 84%	Level 2 88%	Level 3 92%	Level 4 96%	Level 5 100%	Level 6 104%	Level 7 108%	Level 8 112%	Level 9 116%	Level 10 120%
Chief Administrative Officer	\$82,568.03	\$86,499.84	\$90,431.65	\$94,363.46	\$98,295.27	\$102,227.08	\$106,158.89	\$110,090.71	\$114,022.52	\$117,954.33
-Administrative Assistant	\$43,249.61	\$45,309.12	\$47,368.63	\$49,428.13	\$51,487.64	\$53,547.14	\$55,606.65	\$57,666.15	\$59,725.66	\$61,785.16
Director of Taxation & Assessment	\$66,840.48	\$70,023.36	\$73,206.24	\$76,389.12	\$79,572.00	\$82,754.88	\$85,937.76	\$89,120.64	\$92,303.52	\$95,486.40
Corporate Services Manager	\$66,840.48	\$70,023.36	\$73,206.24	\$76,389.12	\$79,572.00	\$82,754.88	\$85,937.76	\$89,120.64	\$92,303.52	\$95,486.40
-Payroll Clerk (Clerk III)	\$36,172.90	\$37,895.42	\$39,617.94	\$41,340.46	\$43,062.98	\$44,785.50	\$46,508.02	\$48,230.54	\$49,953.06	\$51,675.58
	\$18.55	\$19.43	\$20.32	\$21.20	\$22.08	\$22.97	\$23.85	\$24.73	\$25.62	\$26.50
-AP/AR Clerk (Clerk II)	\$33,814.01	\$35,424.20	\$37,034.39	\$38,644.58	\$40,254.77	\$41,864.96	\$43,475.15	\$45,085.34	\$46,695.53	\$48,305.72
	\$17.34	\$18.17	\$18.99	\$19.82	\$20.64	\$21.47	\$22.29	\$23.12	\$23.95	\$24.77
-Receptionist (Clerk I)	\$31,454.18	\$32,952.00	\$34,449.82	\$35,947.63	\$37,445.45	\$38,943.27	\$40,441.09	\$41,938.91	\$43,436.73	\$44,934.54
	\$16.13	\$16.90	\$17.67	\$18.43	\$19.20	\$19.97	\$20.74	\$21.51	\$22.28	\$23.04
Public Works Manager	\$66,840.48	\$70,023.36	\$73,206.24	\$76,389.12	\$79,572.00	\$82,754.88	\$85,937.76	\$89,120.65	\$92,303.53	\$95,486.41
-PW Foreman - West	\$55,045.04	\$57,666.24	\$60,287.43	\$62,908.62	\$65,529.81	\$68,151.01	\$70,772.20	\$73,393.39	\$76,014.58	\$78,635.78
-PW Foreman - East	\$55,045.05	\$57,666.24	\$60,287.43	\$62,908.63	\$65,529.82	\$68,151.01	\$70,772.20	\$73,393.40	\$76,014.59	\$78,635.78
	\$26.46	\$27.72	\$28.98	\$30.24	\$31.50	\$32.76	\$34.03	\$35.29	\$36.55	\$37.81
-Equipment Operator III	\$43,249.61	\$45,309.12	\$47,368.62	\$49,428.13	\$51,487.63	\$53,547.14	\$55,606.64	\$57,666.15	\$59,725.65	\$61,785.16
	\$20.79	\$21.78	\$22.77	\$23.76	\$24.75	\$25.74	\$26.73	\$27.72	\$28.71	\$29.70
-Equipment Operator II	\$39,318.42	\$41,190.72	\$43,063.03	\$44,935.34	\$46,807.64	\$48,679.95	\$50,552.25	\$52,424.56	\$54,296.86	\$56,169.17
	\$18.90	\$19.80	\$20.70	\$21.60	\$22.50	\$23.40	\$24.30	\$25.20	\$26.10	\$27.00
-Equipment Operator I	\$36,172.90	\$37,895.42	\$39,617.94	\$41,340.46	\$43,062.98	\$44,785.50	\$46,508.01	\$48,230.53	\$49,953.05	\$51,675.57
	\$17.39	\$18.22	\$19.05	\$19.88	\$20.70	\$21.53	\$22.36	\$23.19	\$24.02	\$24.84
-Labourer	\$31,454.18	\$32,952.00	\$34,449.82	\$35,947.63	\$37,445.45	\$38,943.27	\$40,441.09	\$41,938.91	\$43,436.73	\$44,934.54
	\$15.12	\$15.84	\$16.56	\$17.28	\$18.00	\$18.72	\$19.44	\$20.16	\$20.88	\$21.60
-PW Clerk (Clerk III)	\$36,172.90	\$37,895.42	\$39,617.94	\$41,340.46	\$43,062.98	\$44,785.50	\$46,508.01	\$48,230.53	\$49,953.05	\$51,675.57
	\$17.39	\$18.22	\$19.05	\$19.88	\$20.70	\$21.53	\$22.36	\$23.19	\$24.02	\$24.84
-PW Clerk (Clerk II)	\$33,814.01	\$35,424.20	\$37,034.39	\$38,644.58	\$40,254.77	\$41,864.96	\$43,475.15	\$45,085.34	\$46,695.53	\$48,305.72
	\$16.26	\$17.03	\$17.80	\$18.58	\$19.35	\$20.13	\$20.90	\$21.68	\$22.45	\$23.22
-Utilities Foreman	\$55,045.04	\$57,666.24	\$60,287.43	\$62,908.62	\$65,529.81	\$68,151.01	\$70,772.20	\$73,393.39	\$76,014.58	\$78,635.78
-Utility Operator III	\$43,249.61	\$45,309.12	\$47,368.62	\$49,428.13	\$51,487.63	\$53,547.14	\$55,606.64	\$57,666.15	\$59,725.65	\$61,785.16
	\$20.79	\$21.78	\$22.77	\$23.76	\$24.75	\$25.74	\$26.73	\$27.72	\$28.71	\$29.70
-Utility Operator II	\$39,318.42	\$41,190.72	\$43,063.03	\$44,935.34	\$46,807.64	\$48,679.95	\$50,552.25	\$52,424.56	\$54,296.86	\$56,169.17
	\$18.90	\$19.80	\$20.70	\$21.60	\$22.50	\$23.40	\$24.30	\$25.20	\$26.10	\$27.00
-Utility Operator I	\$36,172.90	\$37,895.42	\$39,617.94	\$41,340.46	\$43,062.98	\$44,785.50	\$46,508.01	\$48,230.53	\$49,953.05	\$51,675.57
	\$17.39	\$18.22	\$19.05	\$19.88	\$20.70	\$21.53	\$22.36	\$23.19	\$24.02	\$24.84
Community Services Manager	\$66,840.48	\$70,023.36	\$73,206.24	\$76,389.12	\$79,572.00	\$82,754.88	\$85,937.76	\$89,120.65	\$92,303.53	\$95,486.41
-Ag Services Fieldman	\$55,045.04	\$57,666.24	\$60,287.43	\$62,908.62	\$65,529.81	\$68,151.01	\$70,772.20	\$73,393.39	\$76,014.58	\$78,635.78
	\$26.46	\$27.72	\$28.98	\$30.24	\$31.50	\$32.76	\$34.03	\$35.29	\$36.55	\$37.81
-Planning & Development Officer	\$55,045.04	\$57,666.24	\$60,287.43	\$62,908.62	\$65,529.81	\$68,151.01	\$70,772.20	\$73,393.39	\$76,014.58	\$78,635.78
	\$28.23	\$29.57	\$30.92	\$32.26	\$33.61	\$34.95	\$36.29	\$37.64	\$38.98	\$40.33
-Community Services Clerk (Clerk II)	\$33,814.01	\$35,424.20	\$37,034.39	\$38,644.58	\$40,254.77	\$41,864.96	\$43,475.15	\$45,085.34	\$46,695.53	\$48,305.72
	\$17.34	\$18.17	\$18.99	\$19.82	\$20.64	\$21.47	\$22.29	\$23.12	\$23.95	\$24.77

Approved - Council Resolution #C327(04/12/11

Reeve

CAO